

**Anti-Ragging Committee****Objective:**

The Institution has constituted anti-ragging committee to prevent ragging inside institute premises and also to create awareness among the students.

Functions and Responsibilities:

- To conduct awareness programs on anti-ragging to the students.
- To provide posters and boards in the college premises about ragging and punishment.
- Vigilance is provided at different places like canteen, hostels, bus stops, corridors etc.,
- The Committee enquire into the complaint of ragging received from the students of the college.
- The committee recommend suitable action as per the guidelines of AICTE/UGC.
- To associate with Grievances & Redressal committee and help in anti-ragging activities.
- To conduct awareness programs on Anti - Ragging in the form of meetings and PPTs to the senior students, faculty & non-college personnel.
- To conduct meeting whenever required and discuss relevant issues, intimating the Director.
- Complaints can be sent to antiragging@audisankara.ac.in

Anti-Ragging Committee

S.No	Name	Designation	Department	Position
1	Dr. Y. Harnath	Professor	FME	Convener
2	Mr. P. Suresh	Head Constable	Police	Member
3	Mr. Ravi	Sakshi Reporter	Local Media	Member
4	Dr. G. Chenchu Krishnaiah	Professor	ECE	Member
5	Dr. Ch. Madhuramma	Professor	CIVIL	Member
6	Dr. G. Sujatha	Professor	FME	Member
z	Prof. V. Sreenatha Sarma	Dean ICT	CSE	Member
8	Mr. K. Abraham	Associate Professor	Mech	Member

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9	Mr. V. Kiran Kumar	Assistant Professor	ECE	Member
10	Mr. K. Rakesh	Assistant Professor	EEE	Member
11	Mr. S. Raghuram	Librarian	Library	Member
12	Mr. G. Ravichandra	Physical Director	Physical Education	Member
13	Mr. R. Bala Polaiah	Parent	-	Member
14	Mr. Y. Ramanjaneya	Parent	-	-Member
15	Mr. V. Pavan Reddy	Senior Student	CIVIL	Member
16	Mr. R. Pavan	Senior Student	EEE	Member
17	Mr. K. Purandhar	Senior Student	ECE	Member
18	Mr. A. Manohar	Fresher Student	CSE	Member
19	Mr. D. Harsha Vardhan	Fresher Student	ECE	Member
20	Mr. K. Sanjeev Gandhi	Fresher Student	CSE(DS)	Member

Gu. Narayana
Principal

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**Grievance Redressal Committee (GRC)**

The Grievance Redressal committee is constituted to attend and resolve the grievances raised by students and staff. **Functions of GRC:-**

- Conducting a thorough inquiry on the complaints received from the aggrieved students/staff.
- Submitting the inquiry report to the Principal, with its recommendations on suitable penalty/punishment to be imposed.
- The Principal, on receipt of the above report, gives an opportunity to the student(s) against whom the complaint was lodged to explain his/her case.
- The Principal will convene the College Academic Council meeting in this regard to decide on the measures to be taken. In special cases, the opinion of the College Management will also be taken before imposing the punishments/penalties.

Grievance Reporting:-

- **Open door policy:** Grievances can be through direct approach or through phone to the committee.
- Grievance and Redressal committee boxes: Drop the grievances in the Grievance and Redressal Committee boxes in the departments.
- **Email:** Grievances can be sent to the email id grievances@audisankara.ac.in of the Grievance and Redressal committee.
- **Portal:** Grievances can also be submitted online through the portal <https://www.audisankara.ac.in/grievan.html>

Grievance Redressal:-

- A student/staff shall first present his/her complaint verbally/in writing to the concerned Head of the Department. The Head of the Department is required to solve /address the issue within 2 days.
- If the student/staff is not satisfied or his/her complaint was not addressed within 2 days, he/she can approach the GRC
- If the student/staff is not satisfied or his /her complaint was not addressed within 7 days by GRC, He /She can approach the Ombudsman.

S.No	Name	Designation	Category
1	Prof. J. Suresh	Dean Students Affairs	Convener
2	Prof. G. Pranay Kumar	Associate Professor	Member
3	Dr. P. M. J. Stalin	Professor	Member
4	Dr. P. Sreelakshmi	Professor	Member



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(AUTONOMOUS)

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5	Mr. G. Rajesh	Associate Professor	Member
6	Dr. G. Sujatha	Professor	Member
7	Mrs. J. Srivani	Assistant Professor	Member
8	Mrs. P. Jyothi	Associate Professor	Member
9	Mr. Swaroop Kumar	Bus-Incharge	Member

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**Internal Complaint Committee****Functions and Responsibilities:**

To effectively address workplace sexual harassment complaints, a complaints Mandatory Committee must first be aware of their key responsibilities. Some of which are highlighted below.

1. Be thoroughly prepared.
2. Know the Act, Policy and/or relevant Service Rules.
3. Gather and record all relevant information documents.
4. Determine the main issues.
5. Create an enabling meeting environment.
6. Use nody language that communicates complete attention to the parties.
7. Treat the complaint with respect.
8. Discard pre-determined ideas.
9. Determine the harm.

Functions the Internal Committee:**Redressal of Complaints filed**

1. Within the scope of the laws.
2. with fairnedd and without bias.
3. Within the time of 90 days.

Awareness workshops/activities

To educate all employees of the institute about:

1. Sexual harassment at workplace, itseffects, and laws against it.
2. Filing a complaint with the ICC.

As per AICTE Regulations, 2016 (Internal Complaint Committee) for gender sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and students and Redressal of Grievances in Institution, the Internal Complaint Committee has been constituted withthe following composition for the academic year 2023-24

S.No	Name	Profession	Designation / Department	Affiliation
1	Dr. N. Penchalaiah	Teaching	Professor, CSE	Convener
2	Dr. G. Chenchu Krishnaiah	Teaching	Professor, ECE	Member
3	Mr. G. HariKrishna	Teaching	Assistant Professor, FME	Member
4	Mr. G. Rathnaiah	Teaching	Assistant Professor, EEE	Member
5	Ms. P. Sruthi	Teaching	Assistant Professor, CIVIL	Member
6	Mr. A. Guru Pradeep	Teaching	Assistant Professor, Mech	Member



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7	Mrs. E. Lakshmi Devi	Non-Teaching	Lab Technician, ECE	Member
8	Mr. Ch. Tirumala Rao	Non-Teaching	Lab Technician, MECH	Member
9	Mr. M. Dileep	Student	CSE (AI)	Member
10	Mr. M. Kalyan Reddy	Student	EEE	Member
11	Ms. Mannam Pavani	Student	CSE	Member


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IQAC

Internal Quality Assurance Cell

To ensure sustained quality and continuous improvement in all academic processes and outcomes, the Internal Quality Assurance Cell (IQAC) at the college level will regularly oversee academic activities according to established academic regulations and Standard Operating Procedures (SOPs) for each process. To achieve quality enhancement and maintenance goals, the IQAC, with external members nominated from reputed universities, will conduct annual academic audits, while internal academic audits will take place each semester.

Key functions of the IQAC include:

1. Identifying Key Performance Indicators (KPIs) for various academic and administrative activities within the institution.
2. Fostering a learner-centric environment and building faculty capacity to support technology-integrated teaching and learning processes.
3. Collecting feedback from stakeholders (students, faculty, parents, industry, and employers) to drive continuous improvements.
4. Communicating KPIs and performance status to all stakeholders.
5. Organizing inter- and intra-institutional workshops, seminars on quality-focused themes, and promoting quality circles.
6. Documenting programs and activities that contribute to quality enhancement. Preparing the Annual Quality Assurance Report (AQAR) in line with the guidelines and quality metrics of accrediting agencies.
7. Preparation and submission of the Annual Quality Assurance Report (AQAR) in accordance with NAAC guidelines and parameters for submission to NAAC.
8. Compilation and submission of the Self-Study Report at the institutional level to renew NAAC accreditation.
9. Development and submission of Self-Assessment Reports for all eligible programs to secure NBA accreditation renewal
10. Serving as the institution's nodal agency to coordinate quality-related activities, including the adoption and dissemination of best practices.



11. Developing and maintaining an institutional database via the MIS to monitor and enhance quality indicators.

Composition of the IQAC

S.No	Name	Designation	IQAC Positio
1.	Dr. G.V.Narayana	Principal	Chairperson, IQAC
2	Ms V. Anusha	Vice Chair Person	Member, Management IQAC
3.	Dr. M Rajaiah	Dean Academics	Member, IQAC
4.	Dr. P. Michael joseph stalin	Dean Research & Development	Member, IQAC
5.	Dr T.Venu Madhav	Dean Industry Institute Interface	Member, IQAC
6.	Dr. D.V.VaraPrasad	Head, CSE	Member, IQAC
7.	Dr. S.V. Padmavathi Devi	Head, CSE (AI)	Member, IQAC
8.	Dr U.Thirupalu	Head, AIML	Member, IQAC
9.	Dr Surendra Reddy	Head, CSE AIDS	Member, IQAC
10.	Dr. K. Dhanumjay	Head, ECE	Member, IQAC
11.	Dr A. Immanuel	Head, EEE	Member, IQAC
12.	Dr.K.Vijaya Nirmala	Head, MBA	Member, IQAC
13.	Dr Y Harnath	Head, Freshman Engg	Member, IQAC
14.	Ms Archana	Head-CDC	Member, IQAC
15.	J. Amarendhra	Assoc Prof	Coordinator, IQAC
16	N.Pavan Kumar	Finance Officer	Member-Admin, IQAC
17.	Mr. M R Dinesh	Ceo,LSIT	Industry Member, IQAC
18.	Mr.G. Pranay Kumar	Asst Professor, ASCET	Member Alumni, IQAC
19	Mr D Vishnu Vardhan	Student member-1,CSE	Student Member, IQAC
20	Mr. V. Y.Choudhari	Student member-2, EEE	Student Member, IQAC
21	Mr D Ashok Reddy	Student member-3, ECE	Student Member, IQAC



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Research & Development

R&D centre at Audisankara shall strive to be known for its applied research catering to the societal and technological needs of mankind. It would strive to provide State of the art infrastructure supporting young scholars in research and development activities. Apart from required facilities for conducting regular experiments, addition research based equipment's/software are also provided in the departments as well as in Makers Space and Design Space for inter-disciplinary research.

Aim

- To create research awareness among the faculty and students
- Enhance team work between researchers for interdisciplinary research
- To establish links with different Industries, R&D organizations, which provide funding for research activities
- To involve the every faculty member in R&D activities, which lead to Ph.D. degree and research proposal writing.
- To enhance the research awareness by conducting various national level and international level workshops and conferences and guest lectures.
- To establish the fruitful collaboration and interaction with researchers working on interdisciplinary research

Objectives

The Research Promotion Scheme of Audisankara aims to nurture research culture in the institute by promoting research in newly emerging and challenging areas of science and engineering. It encourages the Undergraduate and Post graduate candidates to undertake the research in newly emerging frontier areas of science and engineering including multidisciplinary fields. This enhances the general research capability of budding technocrats by way of participating in conferences, seminars, workshops, project competition, etc.

Nucleus Team

- Dr. P. M. J. Stalin (Mechanical Engg.) (Dean Research)
- Dr. K. Dhanunjaya (ECE)
- Ms. M. Kotamma (CSE allied)
- Mr. S. Sudheer Kumar (CE allied)
- Dr. P. Janardhan Sai Kumar (ECE)
- Ms. B. V. S. Uma Prathyusha (CSE allied)



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(AUTONOMOUS)

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- Dr. U. Thirupalu (CSE allied)
- Mr. Murthy (CSE allied)
- Dr. Padmavathi (CSE allied)
- Ms. M. Swathi (CSE allied)
- Dr. G. V. Narayana (EEE)
- Ms. K. Nishitha (MCA)
- Dr. N. Penchalaiah (CSE allied)
- Mr. V. Chandra Shekar (MCA)
- Dr. K. Vijaya Nirmala (MBA)
- Mr. G. Ramakrishnan (BS & H)

G. V. Narayana
Principal

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